



Distribution of Consultancy Charges

<u>CAMPUS</u> Mahiravani, Trimbak Road, Nashik, Maharashtra,422213



Note on a file Sandip Consultancy Services

Policy: Distribution of Consultancy Charges

(w.e.f. 1st January 2024)

To inculcate research culture and get additional revenue for the staff members your kind self has directed to create Sandip Consultancy Services to boost' the testing and consultancy activities.

The same is being done for judicious distribution of testing and consultancy charges

Following recommendations are made:-

1) Distribution of pure Consultancy (Intellectual) work without use of organization

Infrastructure . (External Consultancy);

- a) 5 % of total consultancy Institute share.
- b) 95 % to Department.
 - i. 93.5 % to Principal Investigator (PI) / Resource Person(s).
 - ii. **1.5 %** to various staff members.

Distribution of 1.5 %:

- aa) 0.5 % Principal /Dean
- ab) **0.5 %** H.O.D.
- ac) 0.5 % Dean Consultancy

2) Consultancy by using college Equipments and Machinery (External Consultancy).

- a) 10 % to Institute.
- b) 90 % Staff Members.
- i) 88.5% to Principal Investigator (PI) / Resource Person(s).
- ii) 1.5 % to various staff members.

Distribution of 1.5%:

- aa) 0.5 % Principal /Dean
- ab) **0.5 %** H.O.D.
- ac) 0.5 % Dean Consultancy

3) Distribution of pure Consultancy (Intellectual) work: For In-house Consultancy

- (a) 40 % of total consultancy Institute share,
- (b) 60 % Staff Members.



(i) **58.5%** to Principal Investigator (PI) / Resource Person(s).

(ii)**1.5 %** to various staff members.

Distribution of 1.5%:

- aa) 0.5 % Principal /Dean
- ab) 0.5 % H.O.D.
- ac) 0.5 % Dean Consultancy

Note: Training Program can be considered under consultancy head if it satisfied following conditions:

(i) 75% of participants should be from outside (Revenue to be distributed after verification of outside candidates)

(ii) It should not be a part of regular VAP/Skill/Certification Program

(iii) It should be unique and will help to enhance the employability of participants

Submitted for your kind approval please.

Note: Above policy is applicable for outside consultancy work as well as for In-house consultancy work.

In case of Labour Charge entire amount is distributed amongst staff directly involved in that work

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